AN ORDINANCE TO AMEND CHAPTER 31, ENTITLED "CLASSIFICATION AND COMPENSATION PLAN" OF THE 1966 GROVE CITY CODE OF ORDINANCES TO ENACT A CLASSIFICATION AND COMPENSATION PLAN FOR EMPLOYEES AND OFFICERS OF THE CITY OF GROVE CITY, TO RESCIND SECTION 31.04 AND 31.05 (a) and (b), AND TO DECLARE EMERGENCY.

WHEREAS, an emergency exists in the daily operation of the city which affects the safety and welfare of the citizens of the City of Grove City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GROVE CITY, STATE OF OHIO, THAT

SECTION 1. Section 31.04, entitled "Classification Plan, employees and the officers", of the 1966 Grove City Code of Ordinances, is hereby rescinded and the following substituted therefore:

Section 31.04 Classification Plan, employees and the officers

(a) Classification Plan System. Employees and officers of the City of Grove City shall be classified and compensated according to the following schedule:

Sec.	Position Title	Civil Service Status	Compensation Schedule	
1	Clerk of Council	Unclassified	\$4500 - \$6720	annually
2	Administrator	Unclassified	\$8000 - \$8400	annually
3	Director of Finance	Unclassified	\$4000	annually
4	Director of Law	Unclassified	\$7500	annually
5	Director of Safety	Unclassified	None	
6	Director of Service	Unclassified	\$3600 - \$3780	annually
7	City Engineer	Unclassified	\$8400 - \$8820	annually
8	Clerk-Typist	Unclassified	See Sec. 31.05	
9	Receptionist-Typist	Unclassified	See Sec. 31.05	
10	Bookkeeper	Unclassified	See Sec. 31.05	
11	Building Inspector	Unclassified	See Sec. 31.05	
12	Senior Sewer & Water Inspector &	Classified	See Sec. 31.05	
	Assistant Building Inspector			
13	Engineer's Assistant I	Classified	See Sec. 31.05	
14	Engineer's Assistant II	Classified	See Sec. 31.05	
15	Recreation Director	Unclassified	\$300	monthly
16	Casual Labor	Unclassified	\$1.75 - \$2.25	hourly
17	General Superintendent	Classified	See Sec. 31.05	
18	Maintenance Worker	Classified	See Sec. 31.05	
19	WWT Plant Operator	Classified	See Sec. 31.05	
20	WWT Plant Superintendent & Sr.			
	Mechanic	Classified	See Sec. 31.05	
21	Police Chief	Classified	\$10,800	annually
22	Police Captain	Classified	\$10,200	annually
23	Police Lieutenant	Classified	\$ 9,600	annually
24	Police Sergeant	Classified	See Sec. 31.05	
25	Police Patrolman	Classified	See Sec. 31.05	
26	Police Matron	Classified	See Sec. 31.05	

⁽b) The following number of employees in the various departments, offices and divisions of the City of Grove City is hereby set forth, except as otherwise determined by the provisions of the Charter of the City of Grove City:

POSITION TITLE	<u>N UMBER</u>
Receptionist-Typist	1
Bookkeeper	1
Building Inspector	1
Senior Water & Sewer Inspector & Asst. Building Inspector	1
Engineer Assistant I	1
Engineer Assistant II	1
Recreation Director	1 (Summer months only)
Casual Labor	As required
General Superintendent	1
Maintenance Worker	5
WWT Plant Operator	2
WWT Plant Superintendent & Senior Mechanic	1
Police Chief	1
Police Captain	1
Police Lieutenant	1
Police Sergeant	2
Police Patrolman	. 11
Police Matron	1,

SECTION 2. Section 31.05 (a), entitled "Rate of Compensation, Division of Police", and Section 31.05 (b), entitled "Rate of Compensation, miscellaneous employees", of the 1966 Grove City Code of Ordinances is hereby rescinded and the following substituted therefor:

Sec. 31.05 Compensation Plan:

(a) Rate of Compensation, Division of Police

YEARS' SERVICE:

	0	1	2	3	4	5	6	8	10	13	16	19	2 2	25
Matron	350	370	390	410	430	450	470	490	510	530	550	570	590	610
Patrolman	550	575	600	625	650	675	700	725	750	775	800	825	850	875
Sergeant	-0-	-0-	-0-	675	700	725	750	775	800	825	850	875	900	925

Increases in salary shall be automatic upon the completion of the required years service unless the director of public safety shall give written notice of reasons for disapproving the increase to the civil service commission, and the employee, at least 60 days prior to the date at which the increase would be effective. The employee may appeal such disapproval to the civil service commission by giving written notice of appeal to the commission at least twenty days prior to the date at which the increase would be effective. The civil service commission shall determine whether the increase is to be allowed if an appeal is filed by the effected employee.

(b) Rate of compensation, miscellaneous employees.

Clerk Typist	290	310	330	350	370	390	410	430
Receptionist-Typist	320	340	360	380	400	420	440	460
Maintenance Worker	425	450	475	500	525	550	575	600
General Superintendent	675	700	725	750	775	800	825	850
Engineer Assistant I	425	450	475	500	525	550	575	600
Engineer Assistant II	550	575	600	625	650	675	700	725
WWT Plant Operator	475	500	525	550	575	600	625	650
WWT Plant Superintendent & Sr. Mechanic		675	700	725	750	775	800	825
Senior Sewer & Water Inspector & Assistant		575	600	625	650	675	700	725
Building Inspector								
Building Inspector	600	625	650	675	700	725	750	775
Bookkeeper	400	425	450	475	500	525	550	575
Recreation Director		\$300 per month						
Casual Labor	\$1.75 - \$2.25 per hour							

Personnel being employed or promoted to fill the above positions may be hired at either Step 1, Step 2 or Step 3, depending upon the qualifications of the individual at the discretion of the hiring authority. Advancement to succeeding steps will be automatic upon the completion of one years service in each step, unless the Director of Public Service, City Administrator or City engineer shall give written notice of reasons for disapproving the increase to the civil service commission, and the employee, at least 60 days prior to the date at which the increase would be effective. The employee may appeal such disapproval to the civil service commission by giving written notice of appeal to the commission at least twenty days prior to the date of which the increase would be effective. the civil service commission shall determine whether the increase is to be allowed if an appeal is filed by the effected employee.

Personnel in the employ of the City of Grove City on the effective date of this ordinance will be placed in the following positions and pay steps:

Evelyn Linn	Receptionist-Typist	Step 2
Mary Phelps	Bookkeeper	Step 3
Vernal Jenkins	Building Inspector	Step 6
Frank McNeal	Engineer Assistant I	Step 4
Ronald Harrison	General Superintendent	Step 2
Ralph Harter	Sr. Sewer & Water Inspector & Asst. Building Inspector	Step 7
Lawrence Lewis	Maintenance Worker	Step 6
Norville Sparks	Maintenance Worker	Step 6
Gilbert Shilts	Maintenance Worker	Step 5
L.H. Stapleton	Maintenance Worker	Step 4
Paul Durr	WWT Plant Operator	Step 5
Wes Brotherton	WWT Plant Operator	Step 6
Fred Adams	WWT Plant Superintendent & Sr. Mechanic	Step 6

Advancement to succeeding step will be automatic upon the completion of one year's service in each step as specified in the previous paragraph.

SECTION 3. Increases in compensation provided by this ordinance shall be effective as of March 1, 1970.

SECTION 4. That for reasons stated in the preamble hereto and made a part hereof, this ordinance is declared an emergency measure and shall take effect and be in force from and after its passage and approval of the mayor.

LEFFECTIVE: July 6, 1970

EFFECTIVE: July 6, 1970

Maria V. Kochensparger, Cler I hereby certify that there is in the treasury or is anticipated to come into the treasury, for any purpose,

the amount of money specified hereon, to pay the within ordinance.

R. F. Thompson, Director of Finance

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George M. Haughn, Mayor

Maria T. Kochensparger,

I Certify that this ordinance is correct as to form.

Kent F. Ozmun, Director of Law